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EQUAL EDUCATION, PROGRAM AND EM-PLOYMENT OPPORTUNITIES PRINTED WITH FEDERAL FUNDS. KY OFFICE OF VOCATIONAL REHABILITATION
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## **DEAF**

Individuals who use sign language are served by Rehabilitation Counselors for the Deaf (RCD's) These Counselors have skills in sign language communication skills and awareness. There are RCD's statewide available to provide these specialized services:

- Counseling and information about jobs.
- Information and referrals for other services.
- Training programs with support services to learn job Skills.
- Work related technology.
- Job placement assistance.
- Interpreting services.

## HARD OF HEARING LATE—DEAFNESS

Individuals who do not use sign language are served by Communication Specialists (CS's) These counselors have received specialized training about hearing loss and available technology. Some examples of those services include:

- Communication needs/technology assessment.
- Worksite assessments/ communication demands of the job.
- Technology and training on assistive listening devices (ALDs) and alerting devices.
- Training programs utilizing ALDs and note takers to learn job skills.

## **DEAF-BLIND**

Individuals who have combined hearing and vision loss may be served by a RCD, CS and/or a Rehabilitation Counselor for the Blind, depending on their communication preference. Some examples of these services include:

- Technology evaluations for hearing and vision.
- Training in the use of assistive technology.
- Guidance & counseling by a trained Rehabilitation Counselor.
- Worksite assessments for accommodations.
- Communication Training.
- Information & referral for other services.
- Training & preparation for a iob.

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